



Ole Restaurant Group is an Equal Opportunity Employer and fully subscribes to the principles of Equal Employment Opportunity. Federal, State and/or local laws prohibit discrimination on the basis of age, race, color, religion, sex, sexual orientation, national origin, and the presence of disabilities. It is our policy to comply with these and all other applicable anti-discrimination laws and information requested on this application will not be used for any purpose prohibited by law.

Name _____ Date _____
 (Last) (First) (Middle Initial)

Address _____

Phone _____ Email _____

Position desired: _____ Salary/wages desired: _____ Date available to start: _____

Are you employed now? _____ If so, we may inquire of your present employer? _____

Are you 18 years or older? _____ Have you applied to this company before? _____ If yes, when & where? _____

What is your availability? (Please enter hours you are available to work for each day listed, for example 9-5, 4-11, open-close etc.)

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY

Have you ever committed or been convicted of a crime? _____

Are you lawfully permitted to be employed in this country? _____

EDUCATION	NAME & LOCATION OF SCHOOL	# OF YEARS ATTENDED	DID YOU GRADUATE?	SUBJECTS STUDIED
HIGH SCHOOL				
COLLEGE/TRADE				

Special skills, hobbies, or activities that may be job related: _____

What do you like most about working in a restaurant? _____

What does guest service mean to you? _____

FORMER EMPLOYMENT *List your last 3 employers starting with the most recent one first, unless you submit a resume*

NAME & LOCATION OF EMPLOYER	DATES EMPLOYED	POSITION	JOB DUTIES & RESPONSIBILITIES	REASON FOR LEAVING

REFERENCES *List the name of two professional and one personal reference for whom you've know for at least one year*

NAME	CONTACT INFORMATION	RELATIONSHIP	YEARS KNOWN

IN CASE OF EMERGENCY NOTIFY _____
(name) (relationship) (phone number)

I certify that the facts and information submitted by me on this application are true and complete to the best of my knowledge. I understand that if any false information, omissions, or misrepresentations are discovered, my application may be rejected and, if I am employed, my employment may be terminated at any time by either the company or me. I authorize the investigation of all statement contained herein, including background check, former employment history, educational records and references listed and release OLE RESTAURANT GROUP and its directors, employees, agents and affiliates from any and all liability, claims or damages that may result from conducting such an investigation.

Signature _____

FOR EMPLOYER USE ONLY

Comments/notes: _____

