



## Employment Application Form

Ole Restaurant Group is an Equal Opportunity Employer and fully subscribes to the principles of Equal Employment Opportunity. Federal, State and/or local laws prohibit discrimination on the basis of age, race, color, religion, sex, sexual orientation, national origin, and the presence of disabilities. It is our policy to comply with these and all other applicable anti-discrimination laws and information requested on this application will not be used for any purpose prohibited by law.

Date \_\_\_\_\_

Name\_

(Last)

(First)

(Middle initial)

Address \_\_\_\_\_

Telephone number \_\_\_\_\_ email address \_\_\_\_\_

Position desired \_\_\_\_\_

Date you're available to start \_\_\_\_\_

Salary/wages desired \_\_\_\_\_ are you employed now? \_\_\_ if so, we may inquire of your present employer? \_

are you 18 years or older? \_\_ have you ever applied to this company before? \_\_ if yes, where? \_\_\_\_\_

when? \_\_\_\_\_

What is your availability (Please enter hours you are available to work for each day listed, for example 9-5, 4-11, open-close etc.)

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY

how did you hear about this position? \_\_\_\_\_

have you ever committed or been convicted of a crime? \_\_\_\_\_

are you lawfully permitted to be employed in this country? \_\_\_\_\_

education	name & location of school	# of years attended	Did you graduate?	subjects studied
high school				
College/trade				

**special skills, hobbies, or activities that may be job related:** \_\_\_\_\_

**what do you like most about working in a restaurant?**

\_\_\_\_\_

**what does guest service mean to you?**

\_\_\_\_\_

**former employment** list your last 3 employers starting with the most recent one first, unless you submit a resume

name & location of employer	dates employed	position	job duties & responsibilities	reason for leaving

**references** list the name of 2 professional and 1 personal reference to you whom you've known at least 1 year

name	contact information	relationship	years known

**in case of emergency notify** \_\_\_\_\_  
(name) (relationship) (phone number)

I certify that the facts and information submitted by me on this application are true and complete to the best of my knowledge. I understand that if any false information, omissions, or misrepresentations are discovered, my application may be rejected and, if I am employed, my employment may be terminated at any time by either the company or I. I authorize the investigation of all statement contained herein, including background check, former employment history, educational records and references listed and release **Ole RESTAURANT GROUP** and its directors, employees, agents and affiliates from any and all liability, claims or damages that may result from conducting such an investigation.

for employer use only

Comments/notes: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_